



Paradise High School

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Bullying and Harassment Policy

Paradise High School is committed to a safe and civil educational environment for students, employees, volunteers and patrons free from bullying, harassment, intimidation and/or cyber-bullying. Bullying, harassment, intimidation and cyber-bullying are strictly prohibited.

The terms bullying, harassment and intimidation shall mean any written or other visual communication, verbal communication or physical act, or gesture, engaged with the intent to, or with the natural end result of any or all of the following:

- a) Physically, emotionally or mentally harming a student, a staff member, a volunteer and/or a patron; or
- b) Substantially interfering with a student's educational experience; or
- c) Being so severe, persistent or pervasive that it creates an intimidating or threatening educational environment; or
- d) Having the effect of substantially disrupting the orderly operation of the school; or
- e) Casting a student, a staff member, a volunteer and/or a patron in such a light as to subject them to torment, ridicule and/or shame, regardless of the veracity of the facts upon which the actor has acted; or Constituting a crime pursuant to Federal, State or local laws, statutes or ordinances; or
- f) Subjecting any student, staff member, volunteer or patron to unwanted or illegal pornographic material.

The term cyber-bullying shall mean any bullying, harassment or intimidation as defined above, when such is accomplished utilizing electronic communication media. Such media includes, but shall not be limited to, e-mail messages, text messages, instant messages, social networking sites, internet based video sites and postings of blogs.

The term solicitation shall mean the solicitation of another person or persons to engage in bullying, harassment, intimidation and/or cyber-bullying. This activity shall be regarded for purposes of this policy in the same way as if the actor had been successful in him or herself completing the bullying, harassment, intimidation and/or cyber-bullying activity.

If such activity is engaged in on campus, during school sponsored activities, including any sports

activities, is engaged in on any district provided transportation or at any official school bus stop, is engaged in utilizing school provided or owned/leased electronic computer equipment, or is received with the assistance of school provided or owned/leased electronic computer equipment, then the actors shall be subject to discipline pursuant to District disciplinary policy.

Paradise High School has no duty to regulate off-campus internet messages, statements, postings or acts. Nevertheless, Paradise High School reserves the right to regulate, review, investigate and discipline students for bullying, harassment, intimidation and/or cyber-bullying, or any other disciplinary violations when such activities threaten violence against another student, or otherwise disrupt the learning environment or orderly conduct of the school, school business or school activities.